PUNJAB STATE POWER CORPORATION LIMITED

(Regd office P.S.E.B. Head Office, CIN-U40109PB2010SGC033813 the mall Patiala-147001)

Deputy Secretary/Industrial Relations section, Patiala

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Office Order No. 9

I.R.O.-665

Dated: 8 6/2

Consequent upon the resolution passed by the committee of Whole Time Directors in its adjourned 251<sup>th</sup> meeting held on 21.05.2021 w.r.t. this office Agenda No. 01/ I.R.O.-665 dated 19.05.2021, PSPCL is pleased to adopt the clarification issued by Chandigarh administration, Department of Personnel vide its notification No.28/65-IH(7)-2020/10647 dated 01.10.2020 regarding Quarantine leave during COVID-19 pandemic in letter and spirit as follows:

- a) Employees who have tested positive for COVID-19 or their place of residence has come in containment or buffer zone and cannot attend office, shall be granted Quarantine leave for a maximum period of 30 days in terms of the provisions of the Civil Service Rules. If for reasons beyond their control, an employee is still unable to attend office after 30 days of Quarantine leave, he/she shall be granted ordinary leave.
- b) Employees whose family have been tested positive for COVID-19 and who cannot attend office, shall be granted Quarantine leave in terms of the Appendix-17 under heading Quarantine leave of the Punjab C.S.R. Volume-I, Part-2.
- c) The contractual/ outsourced staff/ daily wage/ work charged/ Consultants, etc. shall also be paid salary/ consultancy fee/ honorarium without any deduction for their absence from work due to reasons mentioned in (a) & (b) above.

This issues with the approval of the competent authority.

Nodal Officer-cum-Deputy Secy./IR, PSPCL, Patiala

Endst. No. 5122 | 5600

I.R.O.-665

Dated: 8 6/21

The copy of above is forwarded to the following for information further necessary action:

- 1. DGP/V&S, PSPCL, Patiala.
- 2. All GMs/Er.-in-Chiefs/CEs/CFO/CAOs/Chief Auditor/Cost Controller, PSPCL.
- 3. All Dy.CEs./ Dy.CAOs/ Sr. XENs/ Dy Secys/ AEEs/ Under Secys & all head of offices, PSPCL.

Nodal Officer-cum-Deputy Secy./IR, PSPCL, Patiala

c.c. 5601 3608

- Company Secy., PSPCL, Patiala w.r.t. its U.O. No.1481/WTD-251.84/2021/PSPCL dated 03.06.2021
- 2. Sr. P.S. to CMD/ Dir/Admn./ Fin/ Dis/ Com./ HR/ Gen., PSPCL, Patiala.